

**Exempt Salaried Employees**

NAME	POSITION	2003
		Pay Rate
Steve Bailey	Police Chief	\$78,263
David Duckworth*	Administrator	\$80,500
Walt Fischer	Service Director	\$66,780
Larry Fronk	Community Development Director	\$62,710
John Korfhagen	Law Director	\$57,200
Kim Laing	Community Relations Coordinator	\$32,411
Dan Mack	Assistant Fire Chief	\$72,200
Daryl Poe	Police Lieutenant	\$66,054
Steve Rogers	Police Lieutenant	\$66,054
Cliff Rowland	Police Lieutenant	\$66,054
Beth Salazar	Recreation Director	\$52,000
Chris Snow	Information Systems Manager	\$60,866
Harold Thiele	Assistant Fire Chief	\$72,200
James Whitworth	Fire Chief	\$75,760

**Exempt Hourly Employees**

NAME	POSITION	2003
		Pay Rate
Jim Brockman	Zoning Inspector (Part-Time)	\$12.24
Jo Brotherton	Receptionist	\$14.81
Gloria Condelles	Zoning Administrator	\$21.93
Lloyd Davis	Zoning Inspector (Part-Time)	\$14.55
Jennifer Heideman	Support Services Manager (Police)	\$22.28
Sherrie Henslee	Administrative Assistant (Admin.)	\$18.04
Connie Hinners	Housekeeper (Part-Time)	\$9.22
Randy Huneck	Service Foreman	\$24.06
Stephenie Lawson	Administrative Assistant (Fire)	\$13.35
Bette Lucas	Assistant to the Clerk	\$19.96
Mike Mantle	Service Foreman	\$22.47
Rita Morgan	Police Records Clerk	\$13.93
Mark Scranton	Safe Communities Coordinator (P.T)	\$17.50
Diane Slagle	Police Records Clerk	\$14.62
Janice Morel	Accounting Clerk	\$12.50
Pam Temple	Administrative Assistant (Service)	\$13.35

Krystin Thibodeau	Recreation Counselor (Part Time)	\$13.00
Terry Trost	Police Officer (Part-Time)	\$23.81
Jo Ann Ulrich	Recreation Counselor (Part Time)	\$13.00
Jessica Week	Recreation Counselor (Part Time)	\$11.13
Phyllis Winter	Housekeeper (Part-Time)	\$10.05
John Zellner	Service Foreman	\$24.06

**Employees Covered Under Collective Bargaining Agreement w/Teamsters  
Local 100**

NAME	POSITION	2003 Pay Rate
Valerie Allen	Maintenance Worker 2	\$13.45
Charles Finch	Maintenance Worker 4	\$17.73
Ralph Heyne	Mechanic I	\$18.73
Jeff Kidder	Maintenance Worker 4	\$17.73
Jim Lucas	Maintenance Worker 1	\$12.77
Jim Poe	Maintenance Worker 4	\$17.73
Jim Richmond	Mechanic 2	\$23.73
Ed Seigla	Maintenance Worker 4	\$17.73
Joe Stubblefield	Maintenance Worker 1	\$12.12
Mark Thompson	Maintenance Worker 1	\$12.46
Jeff Weigel	Maintenance Worker 4	\$17.73

**Employees Covered Under Collective Bargaining Agreement w/FOP**

NAME	POSITION	2003 Pay Rate
Bill Adams	Police Officer	\$22.68
Kent Arter	Police Officer	\$22.68
Scott Ball	Police Officer	\$22.68
Keith Benhase	Police Officer	\$22.68
Rob Bradford	Police Officer	\$18.14
Keith Bullock	Police Officer	\$22.68
Steve Burgess	Police Officer	\$22.68
Nick Colliver	Police Officer	\$22.68
Matt Davis	Police Officer	\$22.68
Terry Davis	Police Officer	\$22.68
Glenn Evans	Police Corporal	\$24.28
Al Fatute	Police Sergeant	\$26.21

Fred Fatute	Police Sergeant	\$26.21
Rob Heideman	Police Officer	\$22.68
Mike Henderson	Police Officer	\$22.68
Jamie Hooven	Police Officer	\$18.14
Sherrie Howard	Police Officer	\$19.17
Greg Jenkins	Police Officer	\$19.17
Savalas Kidd	Police Officer	\$22.68
James McFarland	Police Officer	\$19.17
Brian Mehne	Police Officer	\$20.28
Ann Morgan	Police Officer	\$18.14
Kevin Murray	Police Officer	\$18.14
Travis Oaks	Police Officer	\$19.17

Kevin Petrocelli	Police Officer	\$22.68
John Pryor	Police Officer	\$22.68
Bob Rose	Police Officer	\$22.68
Gary Roush	Police Officer	\$22.68
Ed Schmid	Police Officer	\$22.68
Brett Simon	Police Officer	\$22.68
TJ Spencer	Police Officer	\$22.68
Ted Swain	Police Sergeant	\$24.64
John Swing	Police Officer	\$22.68
Melissa Wahlert	Police Officer	\$18.14
Larry Willis	Police Officer	\$22.68
James Young	Police Sergeant	\$26.21

**Employees Covered Under Collective Bargaining Agreement w/IAFF Local 3768**

NAME	POSITION	2003 Pay Rate
Jason Beckett	Fire Fighter/Paramedic	\$16.46
Vince Bee	Fire Fighter/Paramedic	\$18.29
Daniel Berkebile	Fire Fighter/Paramedic	\$16.46
Glen Bischoff	Fire Lieutenant	\$20.29
Jason Burbrink	Fire Fighter/Paramedic	\$18.29
Bob Burns	Fire Captain	\$24.41
Rita Burroughs	Fire Captain	\$24.41

Jeff Childers	Fire Fighter/Paramedic	\$18.29
Keith Clonch	Fire Fighter/Paramedic	\$16.46
Michael Cooper	Fire Fighter/Paramedic	\$18.29
John Dold	Fire Captain	\$24.41
Bill Doss	Fire Fighter/Paramedic	\$18.29
Larry Felix	Fire Fighter/EMT	\$17.29
Brian Gulat	Fire Captain	\$29.30
Lee Hines	Fire Fighter/Paramedic	\$13.89
Michael Holloway	Fire Fighter/Paramedic	\$18.29
David Jetter	Fire Lieutenant	\$20.29
Carol Jordan	Fire Fighter/Paramedic	\$16.46
Todd Koehler	Fire Fighter/Paramedic	\$15.86
Raymond Lillich	Fire Fighter/Paramedic	\$18.29
James Martin	Fire Fighter/Paramedic	\$17.32
Barry Mesley	Fire Lieutenant	\$20.29

**Employees Covered Under Collective Bargaining Agreement w/IAFF  
Local 3768 (Cont.)**

NAME	POSITION	2003 Pay Rate
Lynn Mesley	Fire Fighter/Paramedic	\$18.29
Victor Miller	Fire Fighter/Paramedic	\$18.29
Dean Miracle	Fire Captain	\$29.30
Steve Monterosso	Fire Lieutenant	\$20.29
Ross Pawlak	Fire Fighter/Paramedic	\$17.32
Jason Peng	Fire Fighter/Paramedic	\$16.46
Jim Petry	Fire Fighter/Paramedic	\$16.46
Todd Purtee	Fire Fighter/Paramedic	\$18.29
William Richardson	Fire Lieutenant	\$20.29
Dene Riegenbach	Fire Fighter/Paramedic	\$17.32
Tony Romano	Fire Fighter/Paramedic	\$18.29
Harley Sheppard	Fire Fighter/Paramedic	\$18.29
Dana Smith	Fire Fighter/Paramedic	\$18.29
Doug Tieman	Fire Fighter/Paramedic	\$17.32
Ralph Vilardo	Fire Fighter/Paramedic	\$18.29
Paul Vosseberg	Fire Fighter/Paramedic	\$18.29
Steve Wells	Fire Lieutenant	\$20.29
Steve Wyan	Fire Fighter/Paramedic	\$17.32

Doug Young	Fire Fighter/Paramedic	\$15.86
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**Part-Time Fire/EMS Employees**

NAME	POSITION	2003 Pay Rate
Dave Alderman	FF	\$10.00
Chris Andrews	FF2/EMT	\$10.98
Keith Armstrong	FF2/Medic	\$12.71
Christie Bednarik	FF1/Medic	\$12.33
Bob Cabral	FF2/Medic	\$12.71
Willie Davis	Medic	\$10.98
Bob Foppe	FF1/EMT (Prob)	\$10.28
Maria Gonzalez	FF2/Medic	\$12.71
Jason Hager	FF2/Medic	\$12.71
Michael Hannah	FF2/Medic (Prob)	\$12.28
Jeff Hill	FF1/EMT (Prob)	\$10.28
Jeff Jackson	FF2/Medic	\$12.71
Dede Kruse	Medic	\$10.98
Jeff Nagelhout	FF2/EMT (Prob)	\$10.60
Mike Nelson	FF1/Medic	\$12.33
Dana Nichols	Medic	\$10.98

**Part-Time Fire/EMS Employees (cont.)**

NAME	POSITION	2003 Pay Rate
Susan Ollier	FF1/Medic (Prob)	\$11.90
Tom Porter	FF2/EMT	\$10.98
Jerry Pratt	FF1/EMT	\$10.55
Lewis Ramsey	FF2/EMT (Prob)	\$10.60
Connie Scheben	FF2/Medic (Prob)	\$12.28
Bryan Schmidlapp	FF2/EMT (Prob)	\$10.60
Jason Shanley	FF1/EMT (Prob)	\$10.28
Doris Smith	Medic	\$10.98
Scott Snell	FF2/Medic	\$12.71
John Staker	FF2/Medic	\$12.71
Jason Stevens	FF2/EMT (Prob)	\$10.60
Dave Tengler	FF	\$10.00
Josh Tirado	FF2/Medic (Prob)	\$12.28
Dustin Vinup	FF1/EMT (Prob)	\$10.28
John Wagers	FF1/EMT (Prob)	\$10.28

